



Regional employers are offering rising high school juniors, seniors and graduating seniors from Charleston, Berkeley and Dorchester counties the opportunity to "learn and earn." Youth apprentices receive paid on-the-job training along with related classroom instruction at Trident Technical College. The costs associated with the youth apprenticeship college courses are covered by the program for students who are hired by participating companies. This is a two-year program, and applicants must be able to commit to the full two years if they are hired.

Two-year apprenticeships include these occupational pathways:*

Industrial Mechanics Culinary Arts CNA/Pre-Nursing

Machine Tool Technology Hotel Operations Medical Office Assistant

Computer Networking Bookkeeping/Pre-Accounting HVAC
Automotive Technology¹ Civil CAD Technician Welding

Cybersecurity Security/Pre-Law Enforcement¹

IT Governance PLTW Engineering Assistant (Engineer and Technician Pathways)

¹Must have a valid S.C. driver's license

*Not all pathways may be active during the spring hiring cycle.

Students who complete the two-year program receive:

- Paid employment and mentoring from an industry professional
- A high school diploma (for those still taking high school classes)
- Approximately 30 college credits from TTC free of charge
- A completion certificate for coursework that may be applied to an associate degree
- National credentials from the U.S. Department of Labor
- Two years of work experience
- Marketable skills for life

To be eligible, a student must:

- Be a rising junior or senior (at least 16 years of age) or a graduating senior
- Achieve qualifying placement test scores*
- Demonstrate academic readiness and responsibility
- Have reliable transportation to work and to school
- Be legally able to enroll in post-secondary education and work in the United States

*PLTW applicants also have high school course requirements



It is the policy of Trident Technical College that no discrimination on the grounds of sex, race, color, disability, religion, gender, gender identity, gender expression, sexual orientation, age, marital or family status, services in the uniformed services (as defined in state and federal law), veteran status, political opinions, genetic information, pregnancy, childbirth or related medical conditions, national origin or any other factor protected under applicable federal, state and local civil rights laws, rules and regulations (collectively referred to as "Protected Status") will exist in any area of the College. 09/21 AP21-010

Youth Apprenticeship FAQs

What are Youth Apprenticeships?

Apprenticeships are flexible training programs that cultivate well-educated, highly skilled workers able to meet the demands of a competitive global economy. Youth apprenticeships are open to high school juniors, seniors and graduating seniors, giving them the opportunity to earn while they learn through paid on-the-job training under the direction of an industry mentor. Youth apprentices also take college classes that directly relate to their apprenticeship. The demands of the program are significant, but so are the rewards.

How do I apply?

The hiring cycle starts every year in the spring. Talk to your high school counselor or go online for the link to a fillable PDF application packet by scanning the QR code found on the other side of this flyer. Return the fully completed packet to your school counselor or email it to Ellen Kaufman, Youth Apprenticeship Coordinator, at Ellen.Kaufman@tridenttech.edu or Alexis Parrill at alexis.parrill@tridenttech.edu.

Will my high school schedule change?

Your high school schedule may have to be adjusted to accommodate the college courses you will be taking at TTC. Youth apprentices usually take high school classes in the mornings and their TTC classes in the afternoons or evenings. Your high school counselor will work with you to ensure you meet all of your academic goals and that you are on track to graduate with your high school diploma.

Can I still participate in sports or other extracurricular activities?

Probably not. There simply won't be room in your schedule. Becoming a youth apprentice requires a serious commitment of time, effort and energy. You will be working a minimum of five hours per week for your employer during the academic year and then full time during the summer between the two years of the program. In addition to regular high school classes, youth apprentices take a specific sequence of college courses each semester throughout the two years. The program is designed for motivated students interested in gaining work experience, on-the-job and in-the-classroom training, and professional connections while still in high school.

Once my application is complete, am I in the program?

Qualifying placement test scores and a complete application packet are only the first steps. You have to be called for a job interview by one of the participating employers and then receive and accept a job offer. YOU MUST BE HIRED BY ONE OF THE PARTICIPATING COMPANIES TO BECOME A YOUTH APPRENTICE.

Need more help?

We get it! If you have more questions or need help getting started or completing the application, email Ellen Kaufman in the Division of School and Community Initiatives at ellen.kaufman@tridenttech.edu.